

# What's New in Payroll

## On-Demand Webinars with Glynn Flaherty, Payroll Matters

### Overview:

Did you miss our live "What's New in Payroll Compliance" seminar? We are excited to offer you the chance to purchase the on-demand version of this valuable session. The sessions addressed the changes influencing the payroll legislative landscape in 2026 including Payday Super, along with a refresher on year-end processes.

### Who should attend?

All individuals involved in payroll operations or anyone seeking updated payroll knowledge are encouraged to attend this session.

### Delivery Method

On-Demand Webinar recordings. Once your booking has been processed, you will receive a confirmation email containing a link to access the learning module, which includes the recordings and handouts. Please note that this course does not include the Q&A from the sessions.

### Duration

2 x 120-minute webinars.

Classification - Public

### Session One:

This session will bring you up to date with everything that has recently occurred and is proposed to ensure you are well equipped to tackle the new FY.

Topics include:

- Federal Budget – what it means for Payroll
- Payday Super – a practical guide designed specifically for Payroll:
  - What's changing and when
  - What you need to do to prepare
- Other Superannuation Changes
- PAYG Changes - including the new 2026-2027 tax rates
  - Industrial Relations Changes:
  - Current federal developments
- What's proposed and what's coming
- State changes - including the State budgets handed down

### Session Two:

This session will refresh your knowledge on year-end processes and how to deal with some issues that commonly arise around income year end.

Topics include:

- Latest Payroll Changes, including last minute Payday Super changes and tips
- Ad hoc pay processes
  - Extra pay cycles in a financial year
  - Tax variations
  - Overpayments and Underpayments
- Allowances in detail:
  - Classification
  - PAYG withholding
  - STP disclosure
  - Super impacts, including the new Payday super rules
- Cut off date for wages – disclosures and tax treatment made clear
- Reportable Employer Super Contributions – what is and what isn't RESC
- Reportable Fringe Benefits – what they are, and the hidden issues employees may face